

Continue



HR must always include human intelligence and oversight of AI in decision-making in hiring and firing, a legal expert said at SHRM24. She added that HR can ensure compliance by meeting the strictest AI standards, which will be in Colorado’s upcoming AI law. The Maintenance Supervisor reports directly to the Senior Maintenance Manager. The individual is reusable for being the liaison between the Maintenance Manager and the Maintenance Crew in collaboration with the Maintenance Planner and PM schedule. The Maintenance Supervisor is also responsible for interacting with and supporting plant personnel, enforcing all maintenance and procedures, and executing and maintaining all employee safety policies, manufactory policies, safety policies, and associated administrative policies. Duties & Responsibilities 1 Download PDF with all 10 Maintenance Supervisor Job Descriptions Requirements & Skills 1 The Maintenance Supervisor will maintain the physical integrity of the community at all times. The Maintenance Supervisor must anticipate, identify and correct any problems involving the property and implement procedures that will prevent problems. Duties & Responsibilities 3 Conduct all business by company policies and procedures, state and federal laws, e.g. OSHA, ADA, Fair Housing Maintain thorough knowledge of pertinent laws and EPA and OSHA regulations governing proper storage and management of hazardous materials, including solvents, flammables, caustics, and refrigerants Conduct regularly scheduled safety meetings with the entire staff Supervise and schedule maintenance activities, such as make-readies and service requests Monitor and prioritize service requests and tasks. Identify and expedite emergencies, and monitor workload throughout the day to ensure tasks are completed timely and efficiently Schedule and perform routine preventative maintenance on all appropriate equipment Oversee all work or services performed by outside vendors and contractors Train and develop the community’s maintenance team Maintain accurate records regarding preventative maintenance, service requests (received and completed), expenditures, unit make-ready status, and work-in-progress Responsible for all inventory levels of spare parts and supplies; place orders as necessary Requirements & Skills 3 A Maintenance Supervisor is responsible for ensuring that the physical aspects of the property meet the company’s established standards and any applicable laws. This is done for safety, appearance, and operational efficiency reasons and must fall within financial goals. A Maintenance Supervisor leads the on-site maintenance staff and participates in the diagnosis of problems and repair in areas such as HVAC, electrical, plumbing, pool, carpentry, dry walling, exterior, or structural and appliance. Duties & Responsibilities 4 Provide expected and unexpected service to residents while maintaining the company’s investment. Supervise Service Technicians including delegating work, reviewing ser, vice requests, and training. Troubleshoot service requests daily to residents prioritizing the service requests and ensuring they a prompt and timely manner. Prepare vacant units, as needed, for new residents ensuring that the unit meets the company’s standards/checklist. Review vendor bids and schedule vendors. Review contractor bids and schedule contractors. Track inventory and order supplies, code bills s and manage a budget. Inspect the l aspects of the property, grounds, building, vacant and apartments, and fire alarms, as part of preventive maintenance and curb appeal. Work with Property Manager to oversee capital improvement projects. Schedule and track servissisting assistance with service request issues; troubleshoot, when applicable. Requirements & Skills 4 Education Requirement: High School Diploma/GED equivalent Work/Minimum: minimum 3 - 5 years of prior maintenance supervisor experience required License/Certifications: HVAC certification required. Valid driver’s license and reliable transportation required Minimum tools required: Standard tools such as hammers, screwdrivers, pliers, wrenches, drills, etc. Administratrhe I’ve Skills - the ability to interpret Company policies and procedures, track inventory ry and bids, and answer phones. Analytithe cal Skills - abbleprinteds blueprints, ability to troubleshoot service req, guess problems, and consider alternative methods/ materials if the necessary is unavailable. Communication/Languthe age Skills - the ability to read and comprehend warning labels and service requests, the ability to effectively communicate with residents and other property staff. Coordinating ing Skills - the ability to prioritize projects, ser, vice requests, and other tasks, the ability to maintain records and schedule tasks for Service Technicians, ability to handle unforeseen circumstances.Computer Skills - Outlook, One-Site (if assigned to payables). Createthe I’ve Skills - the ability to find the most efficient way to complete a task, continuously look for ways to ret, in residents, and improve the property. Leadersthe hip Skills - the ability to provide direction and assistance to the maintenance staff as a role model. Manual Skills - Changing locks, cleaning, sand now removal, groundskeeping, as needed. Maintenance Skills - plumbing, electric, HVAC, carpentry, appliance repair, painting, drywall, pool. Mathematithe cal Skills - the ability to manage budget, ability to calculate pricing and discounts, ability to calculate s, square footage, and read proper measurements. Other Skills - confidentiality, customer service, decision-making, initiative, patience, professionalism, teamwork. Our Maintenance team is looking for a Maintenance Supervisor to oversee and manage the maintenance and be responsible for supervising the daily work and performance of every employee on assigned shift to achieve team and company objectives. Duties & Responsibilities 5 Responsible for promoting, supporting and enforcing the elements of ISO 9001 as they apply to the maintenance department.Creates work schedules for all employees on assigned shiftConduct daily shift start-up meetings (Tool Box Meetings) discussing safety issues and the expected workload.Maintain strict adherence to the company and safety policies/procedures.Participates in safety meetings and dialogs, performs Job Hazard Analysis, and performs Incident Investigations as needed to maintain the safest work environment.possibleTakes ownership of safety processes; performs maintenance safety program audits (Lockout/Tag out, Confined Space, Fall Protection, PPE, mobile equipment, etc.).Inform Manager of all employee or production issues as they arise and assist with solving the issuesDirectly supervises employees in the extrusions maintenance department which includes mechanics, welders, electricians on assigned shiftEnsure machinery in area is safe and working optimally; maintain constant alert for hazardous conditions and practices.Responsible for equipment maintenance and reliability throughout the plant and will maintain and repair heavy industrial machinery which includes plant equipment, piping systems, fluid power systems, cutting, burning and all types of welding.Be responsible for troubleshooting, repairing, inspecting, modifying, rebuilding and maintaining plant equipment.Operate mobile equipment including forklift, man lift, scissor lift, and overhead cranes as neededPerform preventive maintenance on equipment and make repairs or improvements as needed.Monitors condition of equipment and makes maximum use of planned outagesWorks with Purchasing, Maintenance, Engineering, and Physical Distribution in maintaining services for the plant. Requirements & Skills 5 Reporting to the Maintenance Manager, the Maintenance Supervisor is responsible for managing the maintenance personnel and coordinating maintenance activities for the entire plant production and processing equipment.Duties & Responsibilities 10 Demonstrates expertise with the maintenance requirement of plant processing,g, production and seasonal operations through a thorough and continuing evaluation of production,n, processing, and seasonal requirements, techniques, facilities, and equipment. Maintains constant contact with production and processing supervision to obtain maximum machine uptime. Requirements & Skills 10 Demonstrates ability to safely work on and around complex, highly automated manon-temperature-regulatedure regulated environment. Strong troubleshooting, opting, verbal, and written communication skills to effectively present to other maintenance supervisors technicians, and operators. Cross-functional demonstrated skills in Electrical, PLC, Pneumatics, Hydraulics, Motors, motion control, and mechanical systems. Skills of a maintenance supervisor: Technical proficiency: A maintenance supervisor should have strong technical knowledge and expertise in the maintenance and repair of equipment and machinery. Leadership: A maintenance supervisor should be able to lead a team of maintenance technicians, assign work, delegate responsibilities, and ensure that all work is completed efficiently and effectively. Communication: A maintenance supervisor should have excellent communication skills to interact with other departments, vendors, and customers, as well as to train and mentor maintenance technicians. Planning and organization: A maintenance supervisor should be able to plan and prioritize work schedules and allocate resources effectively, including labor, materials, and equipment. Problem-solving: A maintenance supervisor should be able to troubleshoot and resolve complex maintenance problems in a timely and efficient manner. Attention to detail: A maintenance supervisor should have strong attention to detail to ensure that work is completed to the required standards and specifications. Safety awareness: A maintenance supervisor should have a strong awareness of safety protocols and regulations to ensure the safety of maintenance technicians and other workers.What are the daily duties of a maintenance supervisor?Daily duties of a maintenance supervisor include: Assigning work orders to maintenance technicians and ensuring that work is completed efficiently and effectively Conducting inspections and preventive maintenance to identify potential issues and ensure that equipment and machinery are functioning properly Responding to emergency maintenance requests and ensuring the troubleshooting problems as they arise Ordering and maintaining an inventory of maintenance supplies and equipment Communicating with other departments, vendors, and customers to coordinate maintenance activities Training and mentoring maintenance technicians to ensure they have the necessary skills and knowledge to perform their job .duties Ensuring that maintenance work is completed safely and in compliance with all applicable regulations and standards. We use cookies to offer you our service. By continuing to use this site, you consent to our use of cookies as described in our policy Learn about the key requirements, duties, responsibilities, and skills that should be in a maintenance supervisor job description. A maintenance supervisor coordinates the installation, maintenance and repair work in buildings or large complexes. They manage a team of workers, regularly inspect sites, execute work as necessary, maintain equipment and assign workers to various projects. [Intro Paragraph] Encourage candidates to apply by highlighting why your company is a great place to work. Use this section to describe the company culture, team values, and any awards your company has won. You may also want to mention if the maintenance supervisor would work at one or multiple buildings and if they are residential, commercial, or a combination.Maintenance Supervisor Job Responsibilities: Use this section of your maintenance supervisor job description to share the job responsibilities. Share a detailed list so candidates can decide whether they have the necessary skills and want to apply for the job. You may be looking for a maintenance supervisor who:Hires and manages maintenance workers.Supervises maintenance workers and contractors.Organizes and leads maintenance trainings.Sets the shift schedule and assignments.Develops maintenance policies and procedures.Orders tools, supplies, and equipment.Responds to maintenance requests.Makes sure projects stay on schedule.Leads safety inspections at worksites.Performs maintenance work as needed.Evaluates worksites to determine necessary maintenance work.Escalates issues to management and recommends solutions.Ensures the team follows all company policies and procedures.Makes sure the team adheres to Occupational Safety and Health Administration (OSHA) safety regulations.[Work Hours and Benefits] Share whether you’re looking for a full-time or part-time maintenance supervisor. Note if the maintenance supervisor would need to work early mornings, late nights, and weekends. If they’d work a rotating shift schedule, mention the various shift days and hours. Show that their hard work will pay off by sharing the benefits offered for the role, such as health insurance, dental insurance, life insurance, paid time off, parental leave, and retirement planning. If you know it, it’s helpful to include the intended salary range or hourly rate so candidates can determine whether it works for them.Maintenance Supervisor Qualifications and Skills: Use these sections of your maintenance supervisor job description to specify the job requirements. Here are some examples to get you started:Knows maintenance best practices.Demonstrates time management and organization skills.Manages maintenance workers and has strong leadership and interpersonal skills.Education and Experience Requirements:A high school diploma or equivalent is required.Must finish OSHA 30-hour training within the first three months of work.At least [number] years of maintenance experience is required and [number] years management experience is preferred.[Call to Action] The most effective maintenance supervisor job postings will end with a call to action. You could invite maintenance supervisors to apply and say that you look forward to reviewing their resumes. Additionally, provide instructions for applying from the job board, your company’s website, or by contacting the hiring manager.Start growing your business by finding the right talent today. With our Monster+ plan, you can post a new job right now. It’s a simple, easy way to attract the ideal candidates and drive your business forward. Different industries and organizations will have varying demands for what they expect from a maintenance supervisor on a day-to-day basis. Still, the overall goal is to ensure that the workforce is properly trained, organized, and has access to tools and parts they need to execute assigned tasks. Considering that, maintenance supervisors can be a valuable asset to any organization. They ensure that the equipment and machinery are functioning properly, respond to emergency maintenance requests, and ensure the proper onboarding and training process. Oversee and enforce good record-keeping practices (be it pen and paper or CMMS software like Limble). Generate work orders, enter comprehensive job details, and assign work to qualified team members. Occasionally inspect the quality of performed maintenance work. Communicate policies, procedures, and any updates to maintenance staff. Check that every single job is executed on time, to the budget, and without compromising building users’ safety. Work closely with vendors, outsourced service providers, and contractors to protect the interests of the facility. Keep an eye on materials and spare parts inventory. Help with the development of maintenance procedures and proactive maintenance programs like preventative maintenance. Recommend budget items, contributing to the development of an annual maintenance budget. Recommend upgrades, overhauls, and other changes to major systems and equipment. Actively participate in projects (e.g. remodeling or renovation). Actively discuss staff-related challenges with senior management. Help out with day-to-day equipment maintenance work when needed. Check that the premises are safe and not in violation of any regulations. Communicate directly with building occupants to resolve service requests. Three most common maintenance supervisor jobs As a maintenance supervisor, you can work at any business that has a maintenance team that needs to be managed. While reviewing maintenance supervisor job posts, we found that there is a lot of need for building, apartment, and plant maintenance supervisors – so we will be discussing those three in more detail below. Building maintenance supervisor This position requires a supervisor who will oversee a team responsible for the maintenance of a certain building, usually a commercial property. The supervisor will manage the technicians responsible for the daily tasks in and around the building. They are expected to provide detailed instructions and pitch in to help when necessary. Also, they will often communicate with the building’s users by answering questions, informing them about upcoming work, and similar. Apartment maintenance supervisor The setting here is usually a block of residential units. The supervisor can be a part of a property management team tasked with managing the technicians while they carry out electrical, mechanical, and plumbing projects. Unlike in commercial buildings where occupants close for the day after work, a residential building doesn’t get such a break. Hence, it is essential that the supervisor has the foresight and experience to plan and schedule maintenance tasks with minimal disturbance to the occupants. Plant maintenance supervisor This represents a fully industrialized environment. The maintenance supervisor should have core technical skills to fit that particular industry (in other words, know how to maintain physical assets used at their plant). They will supervise the team and maintain complex plant systems and equipment to meet production deadlines and preserve product quality. They should also have to be highly observant and diligent with safety regulations as the manufacturing industry has been called out time and again by agencies like OSHA for its poor safety records. For example, in this report, OSHA warns that manufacturing employees suffer the most from work-related injuries. Maintenance supervisor salary From all the above, it’s obvious that maintenance supervisors do quite a lot. So, if you were to choose this career path, what kind of compensation should you expect? The exact salary for this position will depend on the type of maintenance supervisor job, size of the organization, and to some degree, on the years of experience in this or similar roles. Here are some figures for full-time maintenance supervisor salaries, gathered from major job platforms: According to Salary.com, the median yearly salary for a maintenance supervisor is around \$80k. This is considerably higher than what other platforms report (see below). Totaljobs puts the yearly average salary in the United Kingdom at £38.7k (\$53.7k). Glassdoor puts the average base pay at \$60.4k/yr. Indeed says that maintenance supervisors earn \$53.6k annually plus overtime of \$7.5k per year. Indeed also lists the most common benefits which you can see on the screenshot below. This is a higher average salary compared to maintenance technicians and mechanics and by much. The real difference seems to be at the top end of the scale. In other words, a well-paid maintenance supervisor can earn significantly more than a well-paid technician. Skills and requirements to look for in maintenance supervisors Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job market. Recommended certifications With online courses and exams, it’s getting easier than ever before for maintenance supervisors and other professionals to get helpful certifications. Ideally, these certifications should provide strong technical knowledge combined with managerial skills. Some of the popular certifications for maintenance supervisors include: Finding skilled workforce In our 2021 maintenance report, respondents said that finding skilled maintenance workers is their biggest challenge right now. This means that employers have to approach the hiring process with enough attention and effort. Utilizing skills-based hiring allows employers to outline particular technical skills required for the role, as well as identify suitable candidates for employment. Maintenance supervisor jobs should clearly outline what is expected from the employee by listing duties, responsibilities, and working conditions (like expected levels of overtime work and working towards common goals. They should have good communication skills, know when and how to delegate, spot and resolve conflicts between team members, and be able to handle different temperaments. Education requirements Most employers would require at least a high school education to qualify, while others prefer candidates with a post-secondary education up to a bachelor’s degree. Still, there are employers that will hire supervisors without a degree if the candidate has prior experience in a leadership role with proven records of successfully managing other staff. Some maintenance supervisors end up in this role by being promoted from the position of a maintenance technician or a similar role. In fact, many organizations will look for supervisors that have such hands-on experience, which makes a lot of sense when you look at the maintenance supervisor duties we listed earlier. Tech abilities Technological advancements in the built environment are evolving rapidly. Looking forward, maintenance supervisors who wish to remain relevant will need to be able to use mobile technology and different software solutions like Computerized Maintenance Management Systems (CMMS), building automation systems, inventory management solutions, and other apps for workflow optimization. They don’t need to be programmers, but a solid understanding of mentioned technologies will be a big plus and offer a competitive advantage in the job