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Mbti personality test pdf

By Amber Viescas Since the development of the Myers-Briggs Type Indicator in 1962, people have been fascinated by personality tests. And it's easy to see why; they claim to hold the secrets of personality, which is at the heart of human interaction. Personality tests are often used by businesses to screen employees, or people seeking an ideal partner, but they are enjoying increasing popularity on the Internet. In the modern Internet age, the most common form of personality test is a simple questionnaire such as "What Pop Star are You?" or "What is your Soul Color?" Choose a set of profiles. These profiles will be the "end states" of your personality test. For instance, the Myers-Briggs featured 16 types based on four dichotomies. Most personality tests have between 5 and 20 end states --- enough to make a wide variety, but not enough to make it too complicated. Enumerate the qualities of these profiles. Most successful personality tests have profiles that focus on positive and neutral qualities, sometimes balancing them with negative qualities. People will enjoy a test which gives them a complementary reflection. Design the end states for your personality test. Each end state should feature a summary of the profile, a short description, and a list of the qualities associated with that profile. It also helps to include a catchy graphic or list of famous people who share the personality type as the test taker. Make your qualities into questions. For example, you can give the test-taker a scenario and ask them to choose a response for it. Eg "What would you do if you found a wallet on the ground?" Create between three and five answers that correspond to the profiles you made earlier. Make them as clear and neutral as possible. The less ambiguous the answers are, the more satisfied the test-taker will be with the result. Choose your value set and how it contributes to a winning profile. By default, most answers to a personality test give the test-taker one "point" to one or more profiles, and the profile with the most points is the winner. If some questions are more important than others, make them worth more points. Write an introduction to your test. Make it catchy and fun, or whatever suits your purpose for the personality test. Like most girls who came of age in the '90s, I love a good personality quiz. I mean come on who didn't take every Cosmo quiz ever back in the day? While these tests are fun and mostly not all that serious, you'd be surprised, as I was when I took one recently to see just how much you've changed emotionally. Of course when it comes to personality tests, nothing comes close to the original mac-daddy of all personality tests: the Myers-Briggs Type Indicator. Conceived by Katherine Cook Briggs and her daughter Isabel Briggs Myers in the '40s, The MBTI personality test philosophy is strongly rooted in the theory of Swiss psychoanalyst and psychiatrist Carl Jung. Jung believed there are four principal ways we as human beings see and experience the world and those around us psychologically, and that of those principals were split between two options: introvert/extrovert, intuitive/sensory, thinking/feeling, and judging/perceiving. Briggs and Myers took those metrics and ultimately developed their own test.Today, millions of people around the world have used MBTI to help them decipher their own personality traits. If you love this test (I know I do), then you know what I mean when I say that you always feel a little bit of disappointment when you finish the test and determine your MBTI type. Like, that's it --- you know your type, and there are no more questions to answer. Well, don't worry: You'll be happy to know that there are dozens, if not hundreds, of personality tests to choose from that are similar to the Myers-Briggs test, but aren't the Myers-Briggs test, floating around the internet, and they should keep you occupied for a long while. Enjoy! Don't forget: Honesty is key Big Five Personality TestBig Five Personality TestThe Big Five Personality Test is developed by of Psychology Today, and if taken seriously, it "should really get you thinking about what it means to be you!" The test has a series of questions ranging from how you handle stress to whether or not your break promises to how much you procrastinate at work.Extroversion Introversion TestThe extrovert/introvert test is another one of the core Myers-Briggs principal theories. This test asks things like, "Are you oriented more towards the outer world or the inner world?" and "Are you most comfortable in throngs of people, or do you prefer the company of few?" It is designed to evaluate your individual tendency towards the outer world (extroversion) or the inner world (introversion). This one's a bit more in-depth and takes 25 minutes. You can click on the link here to take the extroversion/introversion quiz.16 Personalities The 16 Personalities Test is a quick and easy test that you can take in 12 minutes or less. It's more or less the same as the big five, however, after the test is complete, you'll be assigned an acronym. For instance, mine was Campaigner (ENFP-T), and was defined as: "fiercely independent, and much more than stability and security, they crave creativity and freedom." This test was similar to the introvert/extrovert and questions how you function in social settings, how much you procrastinate (a lot) and how often you initiate conversation (often).VisualDNA --- Who Am I QuizThis Visual DNA --- Who Am I quiz is fun and a bit untraditional in the sense that it uses visual cues and photos to determine your personality type. For example, the first question prompts you to pick a one of five photos that speaks to you. The next question asks how you create fun in your life and you can choose from two photos, one captioned "careful planning" and the other "spontaneity." The quiz goes on from there, but it's definitely one of the better tests out there and also the most visually compelling. What's cool about this test, too, is that it actually analyzes your results and explains how your answers affect your general life outlook toward things like work, relationships, etc. Test ColorA two-step personality test that is entirely color driven, Test Color is the result of "original research conducted and validated" by a team of clinical psychologists, psychoanalysts, and mathematicians. Test color can generate over 50 million different answers, personalized according to every test. All you have to do is pick the colors that you like the best in the first part and then the colors you like the least in the second part. The test will then determine how much of an introvert versus extrovert you are based on your color preferences.Emotional Intelligence QuizEmotional Intelligence QuizEmotional Intelligence is measured in a number of ways, and the Emotional Intelligence quiz, designed by global research and learning company the Institute for Health and Human Potential (IHHP), really puts your to the test with questions like how you handle criticism and how freely you admit to making mistakes.Goleman's EQ TestSimilar to the Emotional Intelligence quiz above, Goleman's EQ quiz it presents situational stories and asks you to answer how you'd normally respond in that particular circumstance. For instance: You've taken a group of 4-year-old kids to the park, and one of them starts crying because the others won't play with her. What do you do?Personality PerfectPersonality Perfect is another free personality test is modeled directly off of 16 Personality types that were developed by Isabel Briggs Myers and Katharine Cook Briggs and draws on their theory that sorts people into 16 different categories organized by four pairs of opposite types. In addition to the insights provided by each individual pair, the four-letter type as a whole can provide additional information when the specific combination of types is taken into consideration.Facial Recognition QuizThis facial recognition quiz by U.C. Berkeley based Greater Good Magazine, tests your emotional intelligence through facial recognition. The tests asks you to determine the facial expressions ranging from happiness and anger to excitement and embarrassment. The Enneagram Type IndicatorBrace yourself, this one's kind of a doozy. There are almost 200 questions in all for this quiz, which is described as a "diagnostic tool of one's emotional outlook on life."My Personality TestMore than 3 million people have taken this free personality test online, 99 percent of whom say their results as extremely accurate. This test focuses on five main personality traits including openness, extraversion, conscientiousness, agreeableness, and neuroticism.

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