Click to prove you're human



```
Skip to content Free shipping on orders over $35! It's important to let your employees know how much you value their loyalty. A letter of thanks along with the long service award adds a personal touch that shows you truly care. However, finding the right words to appreciate an employee's service can be difficult. So we've created templates for
letters expressing appreciation for different years of service. We've also added subject lines for choosing Acme Dear John, It's your 1st anniversary with Acme Industries! I am glad you decided to join us and grow with us. You are a great addition to our team and we
look forward to growing together in the future. Happy work anniversary! Regards, Fred Young President, Acme Industries 3 Years of Service Subject: Happy 3rd Work Anniversary, John! John, Congratulate you on this milestone. Please know that you
are an important member of our team and your abilities and contribution are an important part of our continued success. People are our greatest asset. Thank you for all you do. Sincerely, Fred YoungPresident, Acme Industries 5 Years of Service Subject: Congratulations on 5 Years of Service Dear John, On behalf of everyone at Acme, I congratulate
you on the 5th anniversary of your employment with Acme. This year signifies a key milestone in your service and we'd like to celebrate your achievements with you today. We know that our growth and success is dependent on having devoted and capable team members such as you, and we want to recognize the contributions you have made in
helping us achieve our goals. To honor your service, I would like to present you with the prestigious Service Award. We hope that this award will always remind you of our appreciation for your ongoing commitment to our success.
Sincerely, Fred Young President, Acme Industries 7 Years of Service Subject: We have been lucky for 7 years now Dear John, Happy 7th work anniversary to you! This does seem a good time for me to acknowledge that we are truly lucky that you have for stayed with us through the years. The successful growth of Acme is the direct result of you, our
valued employees. Your contributions serve as a vital link in the chain which drives our business operations. In recognition of that commitment, I am pleased to present you with the Excellence in Service Award. We applied the determination and effort you have demonstrated during your time with us. We look forward to seeing all of the great things
we know you will accomplish in the upcoming years! Gratitude and regards, Fred Young President, Acme Industries 10 Years of Service Subject: A decade of outstanding service Dear John, Congratulations! Today, you complete 10 years of service with Acme, a significant milestone in your career and also an important day for our company. On this
special occasion, we would like to honor a decade of outstanding service during which you have made impressive contributions that have shaped us into an industry leader. Your hard work and commitment is evident, and your journey from a management trainee to Vice President (Marketing) serves as inspiration to each of us at Acme Industries. The
company applauds you for your glorious performance and we would be presenting you with a Service Award at the upcoming all-hands meeting. We also look forward to hearing anecdotes from your journey. Thank you for your invaluable contribution. I look forward to hearing anecdotes from your journey. Thank you for your for your journey.
Industries 15 Years of Service Subject: Congratulations and thank you John, On behalf of the entire team, I'd like to thank you for being part of the Acme family for 15 years. This long and cherished association stands testimony to the trust that the organization and you have in each other and this unique bond will indeed last a lifetime. Needless to
say, it is a matter of pride to have you as our loyal team member, having not just witnessed the growth of the organization, but also having played a vital role in shaping it to what it is today. Our values-based rich heritage belongs as much to you as it does to us, and I am sure that as you look back and recount memories of the path that we have
traversed, your heart will be full of pride at how far we have come. John, you symbolize all that we stand for and we are happy that you chose to make us an integral part of your professional journey. I am honored to have you as part of our legacy and would like to express my gratitude for walking the extra mile each time you have been called upon
We thank you once again on completing 15 glorious years with Acme Industries. Here's wishing us an even more successful partnership ahead and may we enjoy many more years of togetherness. Regards, Fred YoungPresident, Acme Industries 20 Years of Service Subject: 20 years of exemplary service Dear John, For more than 60 years, Acme
Industries has embraced its mission to create 'better technology' for the world. During this journey, we have had a fair share of ups and downs, all of which have only made us a better and more successful organization. However, the real foundation on which the organization has been built is the value-driven service and loyalty of it's people. Thank you
for 20 years of exemplary service in bringing our Mission, Vision and Values to life. Since you joined, Acme has expanded in to 30 countries, the team has grown from 75 to 3000, our revenues have grown from 75 times, and we have earned the love and respect of over 150 million customers. I know that none of this would have been possible without you.
Also, my heartiest congratulations to you for reaching this important milestone. I know that all Acme colleagues are family to you and this is your second home. Thank you for many years to come. Regards, Fred Young President, Acme
Industries Before you go: Are you looking to change the Service Awards at your organization? If yes, you should consider our lovingly-crafted long service awards. Take a good look at them here. Choosing a selection results in a full page refresh. Press the space key then arrow keys to make a selection. Knowing the right thing to engrave on
appreciation awards is hard. Depending on the achievement or the person being recognized, finding the right words to engrave on your trophy is important so that the award is meaningful, impactful, and treasured for years to come. Not all of us who are tasked with procuring trophies for an event or an individual are also gifted with the art of the
written word, which is why Successories has created a list of the most meaningful award messages are a great way to recognize employees' commitment to excellence or team effort during your next award ceremony. Successories employee recognition awards also come pre-
decorated with words of recognition or you can write your own message. If you're looking for something to keep your employees going after they receive their award, be sure to include one of our motivational posters. Appreciation Award Wording Examples Attitude Award Messages Dare to soar. The greatest discovery one can make is that nothing is
impossible. Your can-do attitude has made a positive difference. The roots of true achievement lie in the will to become the best you can become. It's an attitude. The difference between a successful person and others is not a lack
of strength, not a lack of knowledge, but rather a lack of will. It takes courage to embrace the possibilities of your perfect state
through vision, dedication and determination. Like a circle, the pursuit of excellence has no end. We salute your unwavering commitment to excellence to excellence. Defining our vision of excellence to excellence
excellence is built with the quality of your actions and the integrity of your intent. In recognition of your ongoing commitment to excellence commonly spend life in a focused pursuit, for excellence is not often granted on easier
terms. Raising the banner of excellence. A total commitment to excellence is paramount to reaching the ultimate in performance. Leadership Award Messages The leader who shares experience ensures a bright future and leaves a legacy of success. True stars rise to the top not by chance but through purpose and passion. Leading with brilliance.
Initiative is the light that leads and the strength that lifts people to excellence. Leaders stand out by the nature of their commitment and the integrity of their character. Confidence is a plant of slow growth, but from its flowers a leader emerges. Your leadership is building our future with creativity and vision. Setting the pace. If you are looking for
more inspriational words about leadership, check out our leadership gifts. Service is not a department... it's an attitude. Making
a difference. The foundation of any great organization is rooted in service. It is the nurturing force that fuels all growth. Peak performer. Humble beginnings and difficult challenges are the foundation of every great accomplishment. Thank you for shining through. Hard work and dedication are the bedrock of every great achievement. These examples
of years of service award wording can be engraved with personalization on any of our Employee Service Awards Success is not reached in a single leap, but in a series of determined steps. Setting the bar for success.
Exceptional achievements are within our reach when we stand tall on a foundation of personal integrity, hard work and unwavering determination. Success is never an accident. It is always the result of high intention, sincere effort, intelligent direction, and skillful execution. The brilliant glow of your achievement lights the way to your success.
Passion for success. Successful is the person who leaves the world better than they found it, who never fails to look for the best in others or give the best in others or give the best of themselves. Passion is the spark that illuminates your path to success and creates masterpieces along the way. Teamwork Award Messages Teamwork allows us to reach the heights of excellence
and perform the extraordinary. Teamwork is the fuel that allows common people to obtain uncommon results. Winning with teamwork can be summed up in five short words... we believe in each other. Never doubt
that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has. When a team of dedicated individuals makes a commitment to act as one... the sky's the limit. Coming together is a beginning... keeping together is progress... working together is success. Teamwork gives us the edge that makes
winners out of all of us. Taking the team to the top. Enhance employee appreciation gifts with motivational quotes! Our wide selection of corporate gifts adds a special touch to your efforts. Motivational quotes inspire and uplift, fostering a positive work environment. When giving recognition gifts for employees, add a note with on the above
motivational quotes to leave a lasting impact. From awards to guotes, Successories.com has you covered for boosting morale and acknowledging your team's hard work. Updated Monday 05-26-2025 Years of service awards are a way to say, "We see your dedication, we value your experience, and we're grateful you've chosen to build your career
here." But let's be honest, sometimes finding the right words to express that can be tricky! Let's get inspired with sample wording ideas and tips for celebration of Service: Kicking Off the Celebration of 
Better Because of You" "Celebrating [Employee Name]'s 5-Year Journey with [Company Name]" "In Recognition of Your First Big Milestone: 5 Years of Service: Honoring a Decade of Impact" Decade of Dedication: [Employee Name], You're a
Company Legend!" "10 Years of Brilliance: Celebrating [Employee Name]" "Thank You for 10 Years of Making [Company Name] and Amazing Place to Work" "[Employee Name]" 15+ Years of Service: Celebrating
Extraordinary Loyalty "15+ Years & Still Going Strong! Honoring [Employee Name]'s Legacy" "With Deepest Gratitude for 15+ Years of Exceptional Service" "A True [Company Name] Icon: Celebrating [Employee Name]'s Enduring Contributions" "15+ Years of Dedication: [Employee Name], You Inspire Us All" "In Recognition of a Remarkable
Career Milestone: 15+ Years" Make Your Inscriptions Sing: Tips & TricksThe Power of Specificity: Did they lead a major project? Mentor new hires? Always go the extra mile? Mention it! Celebrate Their Personality: Is their sense of humor legendary? Include a lighthearted touch (only if it fits your brand voice). Company Values First: Weave in words
that reflect your company culture. Are you innovative, team-oriented, client-focused? Let it shine in the inscription. Presentation is Key: Beautiful engraving on a high-quality award elevates even simple words. Ready to Create Unforgettable Awards? Award Maven is your partner in meaningful recognition! We offer a stunning selection of service
awards and the expertise to personalize them perfectly. Let us help you celebrate your team's milestones with inscriptions that leave a lasting impression. EXPLORE OUR TECH Did You Know About Our Proof Generator? Using years of service awards to recognize employee milestones isn't just a nice gesture—it's a powerful way to reinforce loyalty
and boost morale. Acknowledging 5, 10, or 15 years of service shows your team that commitment matters and that long-term contributions don't go unnoticed. These awards are more than plaques—they're emotional touchpoints that strengthen company culture. When done well, service recognition can make employees feel valued, seen, and inspired
Wording Basics - What to Include Writing a memorable service award message starts with the essentials. Whether it's for 5 years or 15, each award should be thoughtful, personal, and clear. Here's what every great recognition message includes: Recipient name and milestone: Always include the full name and the exact number of years being
honored—it makes the recognition feel official and personal. Acknowledgment of contribution: Mention the employee's impact, such as dedication, leadership, reliability, or innovation. Personalized appreciation message: Add a line or two that reflects their unique role or contributions. This turns a generic award into something meaningful. Optional
company values/tone match: Align the language with your culture—keep it formal for corporate settings or friendly for casual workplaces. Sample Wording by Milestone 5 Years of Service award employees receive, so it should feel genuine and
encouraging. Below are several styles to match different company cultures. "Presented to [Employee Name] in recognition of 5 years of outstanding service, dedication, and commitment to excellence. Your contributions have made a lasting impact." "Cheers to 5 amazing years, [Employee Name]! Your hard work, team spirit, and positive energy make
all the difference. Thanks for growing with us!" "In appreciation of [Employee Name] for your 5 years of loyal service and the value you bring to our team. We celebrate your dedication, reliability, and the positive impact you've made since [Start Year]." "[Employee Name], thank you for 5 years of living our values and driving our mission forward. Your
[Employee Name], your contributions have shaped our team in meaningful ways. Here's to many more years together." 10 Years of Service Award Wording A decade of service is a major achievement. At 10 years, employees have often taken on leadership roles, mentored others, and made a lasting imprint on the organization. The wording should
reflect that depth of contribution. "In recognition of [Employee Name] for 10 years of dedicated service, professional excellence, and commitment to our mission. Your leadership and integrity set the standard for others." "Ten years, countless wins. [Employee Name], your loyalty, heart, and hustle have shaped our culture in the best way. Thank you
for being a cornerstone of our success." "Presented to [Employee Name] in honor of 10 years with [Company Name]. Your contribution in [Department/Role] has made a meaningful difference. We are proud to recognize your continued excellence and dedication." "With deep appreciation, we recognize [Employee Name] for 10 years of commitment
passion, and results. Your efforts have helped shape who we are today." "[Employee Name], a decade of service is more than a number—it's a story of trust, perseverance, and impact. Thank you for 10 incredible years." Legacy-focused message: "10 years of service. 10 years of making a difference. [Employee Name], your legacy is felt in every
project, every person you've helped, and every goal you've pushed us to reach." 15 Years of Service Award Wording Fifteen years with a company is a rare and meaningful milestone. At this stage, the employee is often a pillar of the organization—someone who has helped shape its culture, mentored others, and driven long-term success. Recognition
 wording should match that significance. "Honoring [Employee Name] for 15 years of outstanding leadership, vision, and commitment. Your guidance and dedication continue to shape our future in profound ways." "Fifteen years ago, [Employee Name] joined our team—and we've been better ever since. Your loyalty, excellence, and leadership have
elevated everyone around you. Thank you for being a cornerstone of our journey." "Presented to [Employee Name] grateful recognition of 15 years of service. Your unwavering dedication, expertise, and heart have left a lasting mark on our organization. With appreciation from all of us at [Company Name]." "[Employee Name], your 15-year journey."
has helped build not just results—but relationships, resilience, and a culture of excellence. We thank you for every year, every project, and every contribution." "15 years of showing up, lifting others, and leading by example. [Employee Name], your impact reaches across teams and time. We are proud to recognize your incredible journey." Tips to
Customize Service Award Messages The most memorable service award messages feel personal and specific. While templates are helpful, customizing the wording adds sincerity and shows you put real thought into the recognition. Here are a few tips to tailor each messages. Use of company core values: Reference specific values the employee
embodies—like integrity, innovation, or teamwork. This reinforces the connection between their work and the company's mission. Matching tone to employee's personality: Some employees appreciate formal recognition, while others respond better to a friendly, conversational tone. Match your message style to what suits them best. Adding humor or
sentiment: A light, personal touch—such as an inside joke or heartfelt note—can make the award feel even more authentic, especially in casual or creative workplaces. Make It Special - Beyond the Wording While great wording matters, how you present a service award can elevate the entire experience. A thoughtful delivery shows the employee—and
everyone watching—that their time and commitment truly matter. Presentation ideas: Deliver the award during a team meeting, company-wide event, or surprise moment with peers. A few kind words from leadership can amplify the impact. Accompanying gifts or experiences: Consider pairing the plaque with a meaningful gift—extra time off, a
personalized item, or a small celebration lunch. It doesn't have to be big to feel valuable. How to celebrate in hybrid or remote teams: Use video calls to present the award live, and send a follow-up package with the physical plaque and gift. A recorded message from leadership can add a personal touch, even at a distance. Include the employee's full
name, the number of years being recognized, a thank-you message, and a few words about their specific contributions or qualities. You can also tie in company's tone and the employee's personality. Some organizations prefer formal, traditional language, while others
go with a friendly, casual tone. Either way, it should feel sincere and specific. Yes. Most award providers—including FineAwards.com—offer full customization. You can include gift cards, bonus time off, company swag, or experience-based gifts like
dinner reservations or tickets to an event. The goal is to make it feel personalized and thoughtful. For remote employees, hold a virtual presentation and follow up with a mailed plaque and handwritten note. A short video message from their manager or team adds a nice personal touch. Free customizable years of service award template that you can
personalize before you download or print. Creating a years of service certificate is a thoughtful way to recognize and appreciate an employee's dedication and commitment to your organization. CUSTOMIZE & PRINT The text is editable so if you like a specific certificate template design but it is for 10 years of service and you need an award for 20
 years of service then simply edit the number. CUSTOMIZE & PRINT Giving Years of Service Certificates and awards is a meaningful way to show appreciation, boost employee engagement, and promote a positive workplace culture. It benefits both employees and the organization as a whole by fostering loyalty, motivation, and a sense of belonging
 We offer a wide selection of beautifully designed, customizable, and completely free Years of Service Certificate templates and awards. We understand the significance of honoring the dedication and commitment of individuals in the workplace. Whether you're an employer looking to acknowledge your valued employees or an organization recognizing
volunteers, our collection of professionally crafted certificate templates is here to make your recognition memorable and meaningful. Explore our diverse selection, effortlessly personalize your chosen template, and create a lasting tribute to commemorate years of hard work and service. Discover the perfect way to celebrate achievements, express
gratitude, and inspire continued excellence with our free Years of Service Certificates and awards. Years of Service Certificate Wording but we have longer examples below. Celebrating [Employee's Full Name] - 30 Years of Dedication
 Presented by [Company Name] In recognition of three decades of unwavering commitment Date: [Month Day, Year] Honoring [Employee's Full Name] - 30 Years of Excellence: Presented with gratitude by [Company Name] in appreciation of remarkable contributions. [Company Name] recognizes and appreciates your ongoing enthusiasm and
dedicated years of service. Date: [Month Day, Year] 30 Years Service Award - [Employee's Full Name]: Presented by [Company Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment of exceptional loyalty and achievement Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment Date: [Month Day, Year] Recognizing [Employee's Full Name] In acknowledgment Date: [Month Day, Year] Recognizing [Employee's Full Name] [Month Day, Year] Recognizing [Employee's Full Name] [Month Day, Year] Recognizing [Employee's Full Name] [Month Day, Year] Recognizing [Month Day, Year] [Month Day, Year] [Month Day, Year] [Month Day, Year] [Month Da
decades of dedication Date: [Month Day, Year] [Employee's Full Name] - 30 Years of Outstanding Contributions: Presented by [Company Name] In honor of exceptional leadership and commitment Date: [Month Day, Year] Feel free to customize the certificate with your company's logo, the employee's name, the number of years of service, the date of
presentation, and the name and title of the company representative signing the certificate. You can also add any additional personal touches or messages that reflect your company's culture and appreciation for the employee's service. Examples Certificate of Appreciation Presented to [Employee's Full Name] In Recognition of [X Years] of Outstanding
Service [Month Day, Year] This certificate is awarded to [Employee's Full Name] in grateful appreciation for [X Years] of dedicated and loyal service to [Company Name]. Your unwavering commitment, hard work, and dedication have greatly contributed to our organization's success. Your exemplary service is a testament to your professionalism and
dedication, and it serves as an inspiration to all of us. We are truly fortunate to have you as a valued member of our team. On behalf of [Company Name], we extend our heartfelt thanks and congratulations on this significant milestone. Your contributions have made a positive and lasting impact on our organization, and we look forward to many more
years of collaboration and success. [Signature] [Name of Company Representative] [Title] [Company Name] 30 Years of Service Recognition Wording: [Company Logo] Celebrating 30 Years of Dedication and Excellence Presented to [Employee's Full Name] In Grateful Recognition of Three Decades of Exceptional Service [Month Day, Year] This
certificate is awarded to [Employee's Full Name] in honor of an extraordinary milestone—30 years of unwavering dedication and commitment to [Company Name]. Your remarkable journey with us has been filled with countless achievements and contributions that have shaped our organization's success. Throughout the years, you have displayed
unmatched professionalism, resilience, and leadership. Your consistent excellence has been an inspiration to your colleagues and an integral part of our company's growth and prosperity. As you celebrate this remarkable achievement, know that your impact on our organization is immeasurable, and your legacy will continue to inspire us for
generations to come. With deep gratitude and admiration, [Signature] [Name of Company Representative] [Title] [Company Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] In Grateful Recognition of A Decade of Outstanding Service Award certificate: [Company Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] In Grateful Recognition of A Decade of Outstanding Service Award certificate: [Company Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] In Grateful Recognition of A Decade of Outstanding Service Award certificate: [Company Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] In Grateful Recognition of A Decade of Outstanding Service Award certificate: [Company Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] [Name] Wording for a 10 Years of Dedication and Excellence Presented to [Employee's Full Name] [Name] [Name]
[Month Day, Year] This certificate is awarded to [Employee's Full Name] in honor of their remarkable milestone—10 years of dedicated and exemplary service to [Company Name]. Your unwavering commitment, hard work, and contributions have played a significant role in our organization's continued success. Throughout the years, you have
consistently demonstrated professionalism, dedication, and a strong work ethic. Your positive impact on our team and your exceptional service have been invaluable to our growth and prosperity. As we celebrate this important achievement, we express our sincere gratitude for your continued dedication and look forward to many more years of
[Employee's Full Name] for their exceptional commitment to [Company Name] over the course of [X] years. Your tireless dedication and unwavering loyalty have been instrumental in our continued success. Your journey with us has been marked by numerous accomplishments, each contributing to our growth and prosperity. You have set a high
standard of excellence that has inspired all those fortunate enough to work alongside you. Your resilience, leadership, and passion for your work are truly commendable, and we are grateful for the invaluable contributions you have made to our organization. As we honor your incredible milestone, we reflect on the positive impact you have had on our
company's culture and achievements. Your legacy will continue to influence and inspire us for years of Service award wording (change the number for other milestones): [Company Logo] Celebrating 5 Years of Dedication and
Commitment Presented to [Employee's Full Name] In Appreciation of Half a Decade of Outstanding Service [Month Day, Year] This certificate is awarded to [Employee's Full Name] in recognition of their significant milestone—5 years of dedicated and loyal service to [Company Name]. Your unwavering commitment, hard work, and contributions have
greatly enriched our organization. Throughout the years, you have consistently exhibited professionalism, dedication, and a strong work ethic. Your positive impact on our team and your exemplary service have played a pivotal role in our success. As we celebrate this remarkable achievement, we express our sincere gratitude for your continued
dedication and look forward to the many more contributions you will make in the years ahead. With heartfelt thanks, [Signature] [Name of Company Representative] [Title] [Company Name] The wording above can be customized with your company's specific details and personalized touches to make the Years Service Award certificate special and
meaningful for the employee receiving it. Benefits of Recognizing Years of Service Recognizing Years of Service with certificates and awards is important for several reasons: Employee Morale and Engagement: Years of Service Certificates and awards is important for several reasons: Employee Morale and Engagement: Years of Service Recognizing Years of Service Reco
contributions to an organization. This recognition boosts morale, increases job satisfaction, and fosters a sense of belonging and pride in the workplace. It reinforces the idea that employees to stay with the company longer. It provides an
incentive to remain loyal and committed, which can reduce turnover and the associated costs of recruiting and training new personnel. Positive Workplace Culture: Celebrating years of service contributes to a positive workplace culture where employees feel appreciated and supported. It sets a precedent for recognizing hard work and dedication
encouraging others to strive for similar milestones. Peer Recognition: Years of Service Certificates and awards often involve public recognition, whether through ceremonies, announcements, or displays. This peer recognition not only honors the recipient but also sets an example for others, encouraging a culture of mutual appreciation. Motivates
Excellence: When employees know that their loyalty and dedication will be rewarded, they are more likely to excel in their roles. This can lead to improved performance, which benefits the organization as a whole. Attracting Talent: A company that values and recognizes long-term employees can use this as a selling point when recruiting new talent
Potential employees may be more inclined to join an organization that demonstrates a commitment to employee retention and recognition. Stronger Employees and their employees and their employeers. It demonstrates that the organization
cares about its workforce beyond just their immediate contributions. Motivation for Career Growth: Employees who receive recognition for their years of service may be more motivated to pursue career growth and development within the company. This can lead to a more skilled and experienced workforce. Cultural Traditions: In many organizations for their years of service may be more motivated to pursue career growth and development within the company.
recognizing years of service is a long-standing tradition that builds a sense of history and continuity. It can connect current employees with the company's heritage and legacy. Legal and Ethical Obligations: In some regions or industries, there may be legal or ethical obligations to recognize years of service through various means, such as retirement
benefits or bonuses. Complying with these obligations is not only important but also ensures fairness and equity. Milestone awards are a way for companies may award service milestones after an employee has been with them for 10, 20, 30, or 50 years.
Employee anniversaries are often celebrated with awards, certificates, plaques, trophies, or gifts from the company. Some companies even offer gift cards, which can be used in various ways such as to purchase movies or books. Some organizations create recognition programs that have an element like Employee of the Month, so that employees feel
appreciated on a monthly basis, not just annually on their anniversary. See Certificate of Recognition It's important to recognize employees on their employees and write a message of appreciation to accompany the award. If you're struggling to find
the words to write to your employee for their years of service milestone, check out these 12 sample employee appreciation messages for inspiration to help get you started! 1. "We are so proud to have you as part of our work family. We hope that you keep up the good work for many years to come!" 2. "Congratulations on achieving this anniversary
with us! We know you have worked hard for this accomplishment and we truly appreciate your dedication." 3. "Thank you for being such a valuable member of our team. Wishing you the best for continued success!" 4. "Congratulations on your service anniversary today! You have been such significant part of our team and we couldn't imagine our
workplace without you." 5. "We applaud the determination and effort you have demonstrated during your time with us. We look forward to seeing all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the contributions you have made in making our company successful." 7. "We area things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the great things we know you will accomplish the upcoming years!" 6. "Happy anniversary!" 6. "Happy anniversary!" 6. "Happy anniversary!" 7. "We are the upcoming years!" 7. "Happy anniversary!" 8. "H
so happy and proud of you for all you've accomplished. Thank you for staying with us through the years, your talents and efforts have helped our success. Together, we take pride in your accomplishment and your commitment to excellence. Congratulations on your anniversary!" 9. "We are proud to have
you on our team and offer our congratulations on this service milestone. Best wishes to you for these many years to come." 10. "I want to express my personal appreciation for your achievement of this milestone. Best wishes to you for these many years to come." 11.
 "We sincerely appreciate your hard work and efforts year over year. Thank you for your many wonderful years of service!" 12. "Thank you for all of the motivation and encouragement you've given throughout the years. May you continue to inspire us for many years to come!" Skip to content Free shipping on orders over $35! It's important to let your
employees know how much you value their loyalty. A letter of thanks along with the long service award adds a personal touch that shows you truly care. However, finding the right words to appreciate an employee's service can be difficult. So we've created templates for letters expressing appreciation for different years of service. We've also added
subject lines for those who prefer to send these out as e-mails. 1 Year of Service Subject: Thanks for choosing Acme Dear John, It's your 1st anniversary with Acme Industries! I am glad you decided to join us and grow with us. You are a great addition to our team and we look forward to growing together in the future. Happy work anniversary!
Regards, Fred Young President, Acme Industries 3 Years of Service Subject: Happy 3rd Work Anniversary, John! John, Congratulations on your 3rd year Work Anniversary at Acme Industries 3 Years of Service Subject: Happy 3rd Work Anniversary at Acme Industries and contribution
are an important part of our continued success. People are our greatest asset. Thank you for all you do. Sincerely, Fred YoungPresident, Acme Industries 5 Years of Service Dear John, On behalf of everyone at Acme, I congratulate you on the 5th anniversary of your employment with Acme. This year
signifies a key milestone in your service and we'd like to celebrate your achievements with you today. We know that our growth and success is dependent on having devoted and capable team members such as you, and we want to recognize the contributions you have made in helping us achieve our goals. To honor your service, I would like to present
you with the prestigious Service Award. We hope that this award will always remind you of our appreciation for your hard work and dedication. Thank you for everything you have done during these 5 years of service and for your ongoing commitment to our success. Sincerely, Fred Young President, Acme Industries 7 Years of Service Subject: We have done during these 5 years of service and for your ongoing commitment to our success.
been lucky for 7 years now Dear John, Happy 7th work anniversary to you! This does seem a good time for me to acknowledge that we are truly lucky that you have for stayed with us through the years. The successful growth of Acme is the direct result of you, our valued employees. Your contributions serve as a vital link in the chain which drives our
business operations. In recognition of that commitment, I am pleased to present you with the Excellence in Service Award. We applied the determination and effort you have demonstrated during your time with us. We look forward to seeing all of the great things we know you will accomplish in the upcoming years! Gratitude and regards, Fred
YoungPresident, Acme Industries 10 Years of Service Subject: A decade of outstanding service Dear John, Congratulations! Today, you complete 10 years of service with Acme, a significant milestone in your career and also an important day for our company. On this special occasion, we would like to honor a decade of outstanding service during which
you have made impressive contributions that have shaped us into an industry leader. Your hard work and commitment is evident, and your journey from a management trainee to Vice President (Marketing) serves as inspiration to each of us at Acme Industries. The company application to each of us at Acme Industries.
 with a Service Award at the upcoming all-hands meeting. We also look forward to hearing anecdotes from your journey. Thank you for your invaluable contribution. I look forward to celebrating future successes together. Sincerely, Fred YoungPresident, Acme Industries 15 Years of Service Subject: Congratulations and thank you John, On behalf of the
entire team, I'd like to thank you for being part of the Acme family for 15 years. This long and cherished association stands testimony to the trust that the organization and you have in each other and this unique bond will indeed last a lifetime. Needless to say, it is a matter of pride to have you as our loyal team member, having not just witnessed the
growth of the organization, but also having played a vital role in shaping it to what it is today. Our values-based rich heritage belongs as much to you as it does to us, and I am sure that as you look back and recount memories of the path that we
 stand for and we are happy that you chose to make us an integral part of your professional journey. I am honored to have you as part of our legacy and would like to express my gratitude for walking the extra mile each time you have been called upon. We thank you once again on completing 15 glorious years with Acme Industries. Here's wishing us
an even more successful partnership ahead and may we enjoy many more years of togetherness. Regards, Fred YoungPresident, Acme Industries has embraced its mission to create 'better technology' for the world. During this journey, we
have had a fair share of ups and downs, all of which have only made us a better and more successful organization. However, the real foundation on which the organization has been built is the value-driven service and loyalty of it's people. Thank you for 20 years of exemplary service in bringing our Mission, Vision and Values to life. Since you joined,
Acme has expanded in to 30 countries, the team has grown 75 to 3000, our revenues have grown 75 times, and we have earned the love and respect of over 150 million customers. I know that all Acme
colleagues are family to you and this is your second home. Thank you for all of the motivation and encouragement you've given us throughout the years. May you continue to inspire us for many years to come. Regards, Fred YoungPresident, Acme Industries Before you go: Are you looking to change the Service Awards at your organization? If yes, you
 should consider our lovingly-crafted long service awards. Take a good look at them here. Choosing a selection results in a full page refresh. Press the space key then arrow keys to make a selection. All employees want to feel appreciated for their efforts, and it goes without saying that the ones who have devoted multiple years of their career to your
company certainly deserve to feel the love. Finding the right words to can sometimes be difficult, so we consulted Awards Network for some sample employee appreciation, and deliver using your employee motivation / employee retention
app. Sample appreciation messages appropriate for years of service awards 1. "We are so proud to have you as part of our work family. We are confident that you will keep up the good work for many years to come!" 2. "Congratulations on achieving this anniversary with us! We know you have worked hard for this accomplishment and we truly
appreciate your dedication." 3. "Thank you for being such a valuable member of our team. Wishing you the best for continued success!" 4. "Congratulations on your service anniversary today! You have been such a significant part of our team and we couldn't imagine our workplace without you." 5. "We applaud the determination and effort you have
demonstrated during your time with us. We look forward to seeing all of the great things we know you will accomplish in the upcoming years!" 6. "Happy anniversary! Thank you for the all of the contributions you have made in making our company successful." 7. "We are so happy and proud of you for all you've accomplished. Thank you for staying
with us through the years. Happy anniversary!" 8. "Through the years, your talents and efforts have helped our success. Together, we take pride in your accomplishment and your commitment to excellence. Congratulations on your anniversary!" 8. "We are proud to have you on our team and offer our congratulations on this service milestone. Best
wishes to you for these many years to come." 10. "I want to express my personal appreciation for your achievement of this milestone. Loyal and dedicated employees like you are the foundation to any successful company. Thank you for your contribution to our successful company. Thank you for your achievement of this milestone. Loyal and dedicated employees like you are the foundation to any successful company.
you for your many wonderful years of service!" 12. "Thank you for all of the motivation and encouragement you've given throughout the years. May you continue to inspire us for many years to come!" Messages like these show that employers care enough about their staff to keep a record of when they started out at the company, that they value their
employees' efforts and support, and highlight their desire for an employee to stay on due to their valuable contributions to the company's success. Receiving a service award gift or certificate is meaningful, but becomes even more encouraging and touching when paired with a thoughtful message of appreciation. Say it in person, write a card, make it
public using your employee motivation app's Activity Feed or Recognition functionality - whichever avenue you choose, say it sincerely. Presented to Name In Grateful Appreciation of Your 15 Years of Outstanding Dedication and Service Company Name Year Recommended Milestone 5-Year Acrylic Award View Product In Grateful Appreciation For
your 5 Years of Dedication and Service To (Company) or (Department) Recipient Name Date Logo Recommended 10-Year Acrylic Award View Product Company logo In Grateful Appreciation For Your Years of Outstanding Service And Commitment Year - Year Recipient Name Recommended Weddell Pinnacle Diamond Recycled Glass Award View
Product Logo Thank You for 10 Years Of Dedicated Service Year - Year Recipient Name Recommended Distance 25 Year Glass Award View Product ...but your activity and behavior on this site made us think that you are a bot. Incident ID: f8e0737a-buhn-499c-ae91-ec01b47e277d Please solve this CAPTCHA to request unblock to the website
```